

**Princeton Public Schools  
Strategic Plan  
2016 – 2021**

**Goal 3: Closing the Achievement Gap**

**Objective 1: Cultural Responsiveness** - Enhance the cultural awareness and responsiveness of staff and students

Major Tasks	Staff	Resources	Timeline	Indicators of Success	Notes on Progress
Institute sustained training in cultural responsiveness for all district staff <ul style="list-style-type: none"> <li>• Workshops on staff development days and at faculty meetings</li> <li>• Local and national resources for speakers and conferences</li> </ul>	Asst. Sup. For C&I		September 2016 and ongoing		
Coordinate with other districts to establish Mercer County Diversity Institute with goal of bringing staff together across districts for professional development	Superintendent		2017 - 2018		
Continue to work with student organizations as well as with district-wide Diversity Council to promote celebrations of culture, foster conversations among staff and students, as well as other activities to promote cultural awareness.	Superintendent, Principals		2016 and ongoing		
Continue training for Peer Group leaders and advisors in new unit of curriculum, which includes a focus on race and culture					

Continue to support recommended revision of Social Studies Curriculum to include integration of culturally diverse materials across all grade levels as well as an explicit focus on the cultural history of Princeton.	Asst. Sup for C&I with Social Studies supervisors.				
Ensure all program reviews include an examination of cultural diversity and balance.	Asst. Sup for C&I				
Continue to maintain school and classroom libraries that are culturally diverse.	Principals with LA supervisors				
<i>Continue to recruit and hire teachers and staff whose backgrounds are representative of the diversity within our community.</i>	Asst. Sup of Human Resources, all administrators				
Inclusion of culturally significant holidays on the district calendar or consider linking to the list of holidays on the DOE website.	Superintendent		Fall, 2016		Completed: district calendar now links to DOE website